

1 December 2011

Company Announcements Office
Australian Securities Exchange Limited
Level 4, Stock Exchange Centre
20 Bridge Street
Sydney NSW 2000

Dear Sir

The Company wishes to advise that Mr Kevin Robinson will conclude his role as Managing Director with the Heemskirk Group and a Member of the Board with effect from 1 December 2011. Kevin is a Founding Director of Heemskirk and the Board wishes to record its appreciation of his contribution to Heemskirk since incorporation. The Company now finds itself in a strong position and well placed to advance its Canadian interests and develop other opportunities. Kevin will continue to provide transitional support to the newly appointed Managing Director for the duration of his notice period and will end his employment with the Heemskirk Group on 31 May 2012. Kevin's ongoing support during the transition to the new Managing Director will provide the group with a seamless transfer of operational matters and organizational knowledge.

Effective 1 December 2011 Mr Peter Bird will become Managing Director of Heemskirk.

Peter, also a Founding Director, has now worked in the resource industry for over 20 years. He brings operational and corporate experience together with considerable experience in company analysis and global investment markets.

A geologist by training Peter has held technical, management, investment and human resource positions with major companies such as Western Mining, Merrill Lynch Equities, Newcrest Mining, Normandy Mining and Newmont Mining. With respect to Normandy and Newcrest these positions were at the executive level.

Peter joined Heemskirk on formation and for the past 12 months has primarily overseen our Canadian operations, now our principal business, and the detailed Feasibility Study supporting the development of a frac sand operation in British Columbia, Canada and subject to final Board approval.

Following receipt of independent advice, the employment contract for Peter contains a fixed component of \$450,000 per annum reviewable annually and the opportunity to earn an annual short term incentive bonus of up to 33% of the fixed component if key business performance hurdles are achieved. He will also be entitled to receive performance based shares in accordance with the Company's Executive Long Term Incentive Plan. The performance based shares will vest into fully paid ordinary shares of the Company over a four year period.

The Board congratulates Peter on his appointment and looks forward to working with him to grow the business of Heemskirk.

For and on behalf of the Board,



Graham Lenzner
Chairman